



# Public Works Department

## Principles Statement

**Our Department's principles provide the framework that guides our decisions.**

### **The Public Works Department's Principles are:**

1. Transparent and Open Communication: *Our Department is committed to providing timely, concise, accurate, understandable, and comprehensive, information and analysis, for those involved in or affected by our decision-making.*
2. Efficient, Effective, and Economical Provider of Services: *Our Department is committed to utilizing a Comprehensive Utility and Infrastructure Management System that is based upon continual improvement which provides on-going measurement, evaluation, documentation, and communication of our effectiveness and efficiency.*
3. Proactive Asset Management: *Our Department is committed to decisions based upon a thorough understanding of existing system condition and sound infrastructure facility planning to maintain, repair, rehabilitate, replace, and expand infrastructure assets in a planned, timely, and cost-effective manner to meet short-term as well as long-term objectives.*
4. Responsive to the Political Environment: *Our Department is committed to fully recognizing, understanding, and adapting to the political environment that the Department's policies and practices impact while building and maintaining strong relationships with all entities and jurisdictions that share common interests with the City.*
5. Protecting and Enhancing our Community's Natural Resources: *Our Department is committed to promoting and implementing responsible and sustainable environmental practices to enhance and protect our Community's natural resources and quality of life.*
6. Commitment to Regulatory Compliance: *Our Department is committed to maintaining compliance with all applicable regulations and goes beyond strict compliance, where appropriate and feasible.*
7. Effective Use of Technology: *Our Department is committed to investigating and implementing the best available technology, where appropriate and feasible.*
8. Individual Growth and Development of Staff: *Our Department is committed to providing opportunity for employee development and growth and an environment of active, positive reinforcement of their contributions to the Community.*
9. Value and Respect Staff: *Our Department is committed to a work environment that values and respects individuals, expects staff to behave with honesty and integrity, as well as foster creativity, innovation, and leadership in a motivated, self-directed, cross-functional team structure.*