



HUMAN RELATIONS COMMISSION AGENDA

Tuesday, September 27, 2022

This meeting will be conducted virtually. At 7:00 p.m., join the meeting from your computer or tablet by clicking the link below:

<https://council.cityofalbany.net/groups/hrc/zoom>
Meeting ID: 845 5748 1572, Passcode: 852892

Microphones will be muted and webcams will be turned off for presenters and members of the public unless called upon to speak. If a participant disrupts the meeting, the participant's microphone and webcam will be turned off. If disruption continues, the participant will be removed from the meeting.

1. Call to order
2. Roll call
3. Business from the public:
Persons wanting to provide comments may:
 - 1) *Email written comments to kim.lyddane@cityofalbany.net, including your name, before noon the day of the meeting.*
 - 2) *To comment virtually during the meeting, register by emailing kim.lyddane@cityofalbany.net before noon the day of the meeting, with your name. The chair will call upon those who have registered to speak.*
 - 3) *Appear in person at the meeting and register to speak.*
4. Approval of August 23, 2022, minutes. [Pages 3-4]
5. Scheduled business
 - a. HRC project updates.
 - b. Joint meeting in October with Hispanic Advisory Committee (time, agenda items)
 - c. Event debriefs and potential event involvement. [Pages 5-6]
 - d. Highlights from this meeting for 2022 annual report preparation.
6. Business from the members

7. Staff updates
8. Next meeting date: Tuesday, October 27, 2022
9. Adjournment

This meeting is accessible to the public via video connection. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting at: kim.lyddane@cityofalbany.net, Albany Parks & Recreation 541-917-7777

Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both in-person and virtual participation, and are posted on the City website.



HUMAN RELATIONS COMMISSION

MINUTES

August 23, 2022

7:00 p.m.

VIRTUAL

Approved: **DRAFT**

Call to Order

Chair Stephanie Newton called the meeting to order at 7:02 p.m.

Roll Call

Members present: Jamie Jones, Stephanie Newton, Miriam Cummins, Robyn Davis, Greg Soriano, and Keith Kolkow

Members absent: Sonja Neperud (excused)

Business from the public

7:04 p.m.

Member of the public Kimya Massey introduced himself as being a member of the community for seven years and as the Chief Diversity Officer for Oregon State University. He works with under-represented groups and has witnessed different challenges in the community. Massey is interested on serving on the commission and has turned in an application.

Approval of July 26, 2022, minutes

7:19 p.m.

Motion: Commissioner Miriam Cummins moved to approve the July 26, 2022, minutes. Commissioner Robyn Davis seconded the motion, which passed 6-0.

GAPS Superintendent Andy Gardner

7:20 p.m.

Superintendent Andy Gardner was hired by the Greater Albany Public Schools (GAPS) and will begin on July 1, 2022. He is working toward completing a strategic plan based around priorities set by a community committee under the direction of the previous superintendent.

When asked if he had any data on students that were leaving this district for neighboring districts, Gardner explained that compared to other districts, Albany did a better job at retaining students during the COVID-19 pandemic and receives more funding because of the higher number of students.

Newton will contact Gardner to discuss educational disparities and some issues she has come across. She will report back to the commission.

GAPS has added a recruiter who works to recruit and retain employees of underserved communities. The school system received a grant to employ two ombud persons to work in the high schools to represent minority students.

HRC proposed project updates

7:40 p.m.

Commissioner Keith Kolkow, Commissioner Greg Soriano, Commissioner Jamie Jones, and Newton will work in shifts to host a booth at the September 3, 2022, Farmers' Market.

Davis read a resolution* that the Edmonds, Washington City Council recently passed in support of abortion rights. Newton and Davis will work on formatting it into a proclamation that can be presented to the City Council.

HRC event debriefs and upcoming events from HRC calendar **7:47 p.m.**

Jones reported that she was not accepted to this round of the Welcoming America learning lab. Kolkow receives emailed updates from Welcoming America for the Welcoming Week event.

Newton will forward information to the group for a workshop training on recognizing and reporting bias incidents.

Highlights From this meeting for 2022 annual report preparation **7:50 p.m.**

The group decided to highlight Massey's visit and the discussion with Superintendent Andy Gardner, along with the progress on the HRC projects.

Business from the commission **7:51 p.m.**

The group discussed using Welcoming America's Welcoming Week as an educational topic to focus on at the upcoming Farmers' Market.

Staff updates **7:52 p.m.**

There were no updates for this meeting.

Next meeting date

The next regularly scheduled meeting will be Tuesday, September 27, 2022.

Adjournment

Hearing no further business, Chair Newton adjourned the meeting at 7:54 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese
Recorder

Matt Harrington
Communications and Engagement Officer

**Documents discussed at the meeting that are not in the agenda packet are archived in the record*

Calendar of Events

Thursdays	Community take-out meals	5:00 p.m.	First Christian Church
January 2022			
01/13/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
01/17/2022	MLK Day		
01/25/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
01/25/2022	HRC meeting	7:00 p.m.	Virtual event
01/29/2022	Community & Immunity Day Fair		
February 2022			
02/10/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
02/15/2022	Citizen Advisory Groups training	3:00 p.m.	Virtual (recorded)
02/22/2020	HAC meeting (last Tuesday of the month)	3:00 p.m.	
02/22/2021	HRC meeting	7:00 p.m.	
02/23/2022	Present annual report at the city council meeting	6:00 p.m.	Virtual event
02/25/2022	LBCC Unity Celebration (last week of Feb. or first week of March)	9:00 a.m.	
March 2022			
03/10/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
03/22/2022	HRC meeting	7:00 p.m.	Virtual event
03/23/2022	HRC's annual report presented at the City Council meeting	6:00 p.m.	Hybrid event
03/29/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
April 2022			
04/02/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
04/09/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
04/11/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
04/16/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
04/23/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
04/26/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
04/26/2022	HRC meeting	7:00 p.m.	Virtual event
04/27/2022	Denim Walk for Sexual Assault Awareness Month	Noon	LBCC
04/30/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
May 2022			
	Mental Health Month		
	Historical Preservation Month		
05/07/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
05/12/2022	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
05/14/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
05/19/2022	HEART to Heart Resource Fair (3rd Thursday in May)		
05/21/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
05/24/2022	HRC meeting	7:00 p.m.	Virtual event
05/28/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
05/30/2022	Memorial Day events		
05/31/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
June 2022			
06/04/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
06/09/2022	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
06/11/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
06/18/2022	Juneteenth Celebration (Linn Benton NAACP)	Noon	LBCC Courtyard
06/18/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
06/25/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
06/25/2022	LGBTQ Rally/March		Linn County Courthouse & Downtown Albany
06/27/2022	Safety Camp for kids entering grades 4-6	TBD	9am-Noon or 1-4pm
06/28/2022	HRC meeting	7:00 p.m.	Virtual event
06/30/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
July 2022			
	Nominations open for 2022 HR Award		
07/02/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
07/07/2022	River Rhythms (Sheena Easton)	7:00 p.m.	Monteith Riverpark
07/09/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
07/11/2022	Summer Sounds (The Bylines)	7:00 p.m.	Monteith Riverpark
07/14/2022	Linn Benton NAACP (2nd Thursday of every month)	7:00 p.m.	Hybrid event
07/14-16/22	Linn County Fair		Fairgrounds
07/16/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
07/18/2022	Summer Sounds (Tyler & The Train Robbers)	7:00 p.m.	Monteith Riverpark
07/21/2022	River Rhythms (Blue Oyster Cult)	7:00 p.m.	Monteith Riverpark
07/23/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
07/25/2022	Summer Sounds (CJ Mickens)	7:00 p.m.	Monteith Riverpark
07/26/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
			Hybrid
07/26/2022	HRC meeting	7:00 p.m.	Council Chambers, City Hall
07/28/2022	River Rhythms (Ruthie Foster)	7:00 p.m.	Monteith Riverpark
07/30/2022	Farmers' Market	9:00 a.m.	City Hall parking lot

August 2022

	Midsummer Arts Festival	10:00 a.m.	Monteith Riverpark
08/01/2022	Summer Sounds (LaRhonda Steele)	7:00 p.m.	Monteith Riverpark
08/02/2022	National Night Out Event (First Tuesday in August)	5:30 p.m.	
08/04/2022	River Rhythms (ARRIVAL from Sweden)	7:00 p.m.	Monteith Riverpark
08/06/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
08/11/2022	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
08/11/2022	River Rhythms (Eddie Montgomery)	7:00 p.m.	Monteith Riverpark
08/13/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
08/20/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
08/23/2022	HRC meeting	7:00 p.m.	Virtual event
08/20/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
8/26-28/22	NW Art & Air Festival		Timber Linn Park
08/27/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
08/30/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	

September 2022

09/03/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
09/08/2022	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
09/10/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
09/17/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
	Festival Latine	noon-4:00 p.m.	Monteith Riverpark
	Linn-Benton Veteran Stand Down		
09/24/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
09/27/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	Virtual event Hybrid
09/27/2022	HRC meeting	7:00 p.m.	Council Chambers, City Hall

October 2022

10/3-9/2021	Mental Illness Awareness week		
10/01/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/08/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/13/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
10/15/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/22/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/25/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
10/25/2022	Joint HRC/HAC meeting	TBD	TBD
10/25/2022	HRC meeting	TBD	TBD
10/29/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
10/29/2022	Deadline for 2021/2022 HR Award nominations		

November 2022

	Annual Summit on Homelessness		
11/05/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
11/10/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
11/11/2022	Veterans Day Memorial Service	8:30 a.m.	Timber Linn Park
11/11/2022	Veterans Day Parade	12:30 p.m.	
11/12/2022	Farmers' Market	9:00 a.m.	City Hall parking lot Hybrid
11/22/2022	HRC meeting	7:00 p.m.	Council Chambers, City Hall
11/19/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
11/26/2022	Farmers' Market	9:00 a.m.	City Hall parking lot
11/29/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	

December 2022

12/07/2022	Present HR Awards at City Council meeting	6:00 p.m.	Council Chambers, City Hall
12/08/2022	NAACP Corvallis/Albany (2nd Thursday of every month)	6:30 p.m.	
12/27/2022	HAC meeting (last Tuesday of the month)	3:00 p.m.	
12/27/2022	HRC meeting	7:00 p.m.	
	Homeless Persons' Memorial Service	5:30 p.m.	